

ILT- 8/13/2020

Attendance: Joe Gerth (arrived late, unable to sign in), Denise Pfeiffer, Michael Sherman, Kathleen Keener, Brad Smith, Ashley Morgan, Samantha Bramlage, Kathleen Restle, Ferd Schneider, Heather Durbin, Brian Sweeney, Sara Mcguire-Jay, Acacia Moraes Diniz, Peter Riddle, Yousuf Munir, Edward LeBorgne, Doreena Fox, Margaret Fisher-Bellman, Tara Ligon, Lynnette Kohel, Christopher Gibson, Daniel Coleman, Elizabeth Neil Thelen, Patricia Morgan, Jessica Smitson, Laurie Cotton, Liz Thelen, Barrett Smith, John Chambers, Jayma George, Steve Ellison, Elizabeth Duncan-Scruggs, Samantha Stephenson, Erin Kenney-Levin

2:11 Start

2:11 Recording

Intro of new ILT

- Sara McGuire-Jay
- Margo Fisher-Bellman & Ellen Wathen (shared position)
- Kathy Restle
- Jessica Smitson

Erin Kenney elected co-chair

FAVOR OF EKL 17 – Yes 0 – No 0 -Abstentions

Adoption of policy/ procedure

- Mike Sherman seconds
- Pass – 17 Fail – 0 Abstentions - 0

Schedule E cuts-- Stephen Ellison

- Must move from budget of 182K→ 123K
- https://docs.google.com/spreadsheets/d/1w7R7B8V2kM3uB7URI62BQ82Y_LQMTyJahOfzP0zAwG4/edit?usp=sharing
- Consideration of jr high coaches and assistant coaches- possibility of cutting these positions (looking at funding from other sources)
- Theater performances going virtual
- Concerts examining research regarding aerosols; hopeful for second semester
- Erin Kenney votes to send back to Schedule E committee for more discussion-- to be shared at Sept meeting or later
 - Denise Pfeiffer seconds
 - Pass - 17 Fail – 1 Abstentions - 0
 - Sent to Schedule E Committee

Handbook Issues-- Yousuf Munir

- Altering of language regarding student grievances
- Amendments regarding student grievances
- Amendment regarding discrimination→ addressed in evidence-based manner
- Chambers: It's not ILT protocol to address handbook language--- PBIS committee concern
- Sweeney: how many students would grieve their punishment
 - Chambers: probably less than 5%
- Munir: "safe and orderly environment" part of ILT
- Sweeney: What about point regarding parents present in meeting?
 - PARAPHRASE BELOW
 - Smitson: Parents often called during administration meetings
 - Restle: Never can it be two students and only one with familial representation
 - Chambers: If there is a Friday School infraction, per se, how long do we wait to meet with parents? Do we send them back to class while we wait for parents?
 - Munir: (Stats on student body composite and discipline stats)
 - Smitson: those stats five years old
 - Munir: Has policy changed in those five year?
 - Morgan: Yes
 - Chambers motion to PBIS committee
 - Kenney seconds
 - Pass - 17 Fail-1 Abstentions - 0
 - Sent to PBIS

PBIS: Ashley Morgan

- Remote setting options proposed-- > rubric
 - Will need to be changed for face:face
- Brad Smith: Concerns about camera usage/ requirements for video participation. What is plan for staff to vote
- Ashley: Per district, no need to vote
- Smith: That's contrary to my understanding. Will continue to investigate
- Ashley: Do you know why video is problematic?
- Smith: Video concerns related to living environment, socioeconomic status, internet reliability
- Kenney: this does not need be voted on by ILT or staff, correct?
- Morgan: correct
- Kenney: then will be presented to staff next week?
- Morgan: correct.
- Munir: is the research available for the PBIS-- Carrie Bunker
 - Requests skeleton of PBIS plan & research
- Smitson: we have not been in session for research

Opening Operations: John Chambers

- Thank you to instructional and operational committees
- Plans submitted to district

- Operational:
 - Temp checks at entrance
 - Security walk through maintained
 - Each class= 10-12 students
 - If class has more students, rooms will be accommodated
 - Three groups rotating through schedule (Groups A, B & C)
 - District will not go below six-feet
 - Leads to the 1/3 model
 - Creation of travel patterns within halls/ stairwells
 - Chambers said teachers concerned about number of contacts in a day
 - Modified block schedule
 - MTh Group
 - TF Group
 - First 60 min: teacher directed/ involved; last 30 open possibility
 - 2X 90 min block= 180 min of instruction
 - 60 min can be homework, small group work
 - 240 min TOTAL
 - CONSISTENCY among all teachers important
 - Weds time can be used at teacher discretion
 - Weds time, it needs to be factored into the 240 min
 - Durbin: Can we readdress this to create a way for students to be active five days a week?
 - Morgan: Yes, we will talk
 - Barrett Smith: The schedule and teaming is hard bc of order-- can Kathy speak to committees thought process?
 - Morgan: I can answer. Lunch was part of that issue. Block created to allow for fewer transitions and fewer interactions. District asked schedule remained consistent for remote and hybrid. Allows for late arrival of first and seventh.
 - Chambers: Modified block can be maintained for first semester.
 - Pfeiffer: For hybrid-- Does A follow schedule while B and C are at home? And so on?
 - Morgan: Yes.
 - Pfeiffer: challenge for parents
 - Morgan: Absolutely. We asked to go full remote and were told absolutely not.
 - Chambers: We should vote on modified block schedule.
 - Kenney: Second
 - Pass – 16 Fail – 1 Abstentions - 2
 - PASSED

Calendar

- Kenney: ILT Weds after district PD has been proposed. But there is no learning team schedule available. Sweeney sent a proposal regarding schedule
- Sweeney: Followed last year's schedule.

- Schneider: do we need to vote on schedule today?
- Kenney: We should know when next meeting is scheduled. Sept 2 is next meeting.
- Schneider: can we vote it as a fluid doc that evolves? I motion for as such
- Sweeney: What about other types of meetings? ARe Advanced Ed moving forward? Dept Headings meeting?
- Schneider: Due to pandemic, everything needs to be fluid
- Kenney: Ferd's proposal is to make as solid as possible, with fluidity.
 - Pass - 18 Fail- 2 Abstentions – 0
 - **PASSED**

Chambers:

PD NEXT WEEK

- Remote vs in-building
 - As late as 12:30 PM, Superintendent says all teachers need to be in building
- Schneider: What is plan for rest of day?
- Chambers: District PD is changing-- waiting on district.
- Fisher-Bellman: Will the superintendent's office watch our children? Can parents bring kids to work? NO childcare in pandemic
- Chambers: Call me.
- Sweeney: where do we park for PD?
- Chambers: Use lot A for temp checks.
- Sweeney: What time can people arrive?
- Chambers: Between 8-9 for temps
- Schneider: Can you send out memo regarding this?
- Chambers: yes-- going out tomorrow
- Schneider: Include locations
- Restle: We will have label where traveling teachers go
- McGuire Jay: how do we do this with masks?

Chambers: Another thank you to operational and instructional teams